

# CORPORATE INFORMATION FOR EMPLOYEES AND STAKEHOLDERS

DACERO | WINDAR | IDESA | TADARSA | DANIMA | TADARSA LOGISTICS



## CONFLICT MINERALS

**Grupo Daniel Alonso**



# Minerals conflict Policy

## Commitment

Our company is committed to complying with requests for information on the source and origin of the conflict minerals in the components or materials provided to our customers.

Also we are committed to conduct our business in compliance with the applicable rules, laws and regulations in relation to mineral exploitation in conflict (gold, tungsten, tantalum, tin and tungsten.), coming from the Democratic Republic of the Congo (DRC), as well as from its neighboring countries, thus supporting the fight against continued human rights abuses, child exploitation and the financing of illegal armed groups.

## Application

This Conflict Minerals Policy applies to all of our commercial operations carried out in the world and to employees with responsible functions in obtaining components and materials for our productions.

## Information

All of them will be informed and will comply with the rules, laws and regulations related to Conflict Minerals, reporting any violation or possible violations of the policy to the Company's Management, for which it is incorporated into our internal management and communicates to through the available information channels and any other necessary means, such as purchase orders, contracts and agreements as they are reached, reviewed or renegotiated.

The objective will therefore be to inform our collaborators, suppliers and other stakeholders about our positioning with this Policy and the alignment with the Corporate CSR Principles of the Grupo Daniel Alonso related to the protection of Human Rights, Codes of conduct and development Sustainable as the company's commitment to business ethics in our businesses.

## Cadena de suministro

Our suppliers and collaborators must assume this Conflict Minerals Policy as their own throughout their supply chain to ensure compliance, including making it reach their direct suppliers and sub-suppliers and require them to do the same with lower levels of suppliers, providing the information that Grupo Daniel Alonso requires, regarding the provenance or origin of the supplies made